

Requirements:

1. Provide organ music at all worship services, including Sunday, mid-week services (Advent, Christmas, Lent, Holy Week, etc.) and all special occasions of worship services where the organ is the primary instrument used or Schedule a qualified substitute organist for all absences.
2. Rehearse with and accompany the Adult Choir and Bell Choir as decided upon by both choir and organist for any special music that is to be used in a worship service.
3. Rehearse with and accompany soloists and instrumentalists using the organ and/or piano for any special music that is used in a worship service.
4. Rehearse and provide regular organ solo works. i.e., Prelude, Postlude Offertory, and other supporting selections for the worship service, in addition to the liturgy.
 - a. Rehearsing and accompanying may include piano literature in addition to the organ literature.
5. Work cooperatively with the Pastor, Choir Director, and the Congregational Council.
 - a. Assist with the selection of hymns appropriate in conjunction with the Pastor which are reflective of the liturgical season and designated Scripture texts.
6. Provide organ music for all weddings and funerals held at St Paul Lutheran Church, consulting with the wedding couples and/or families if requested.
 - a. St. Paul Lutheran Church organist shall have the privilege of first refusal of playing for wedding and/or funeral services with the understanding that the organist, if he/she is not available, will be responsible for finding an alternate organist for the service.
 - b. Fees for Weddings and Funerals are provided by honorariums from couples and families at an amount determined by church policy.
7. Submit information requested by the secretarial staff in a timely fashion.
8. Submit budget requests as part of the budgetary process of the Congregational Council.
9. Monitor and report, the need for tuning and maintenance of all musical instruments of the church to the Pastor.
 - a. The pastor and Church Council will determine the organ maintenance company and piano tuner.

Job Performance Skills, Abilities, and Expectations:

The St. Paul Lutheran Church Organist will:

1. Have experience in church worship, with both organ and other music and hymnody (understanding and familiarity with Lutheran worship preferred);
2. Knowledge of the instrument and keyboard ability sufficient to play hymns, liturgy, and anthem accompaniments at sight;
3. High degree of competence playing the organ and the ability to accompany groups and individuals with either the organ and/or the piano;
4. Hold a high degree of competency and experience in organ performance;
5. Knowledge of basic music theory;
6. Maintain and display a professional level of musical talent from training and experience;
7. Acquire a thorough working knowledge and understanding of church music and the Congregation's worship services;
8. Communicate well and in a friendly manner with the pastor, worship and music committee members, fellow employees, church choir and members of the congregation;
9. Rehearse sufficiently to maintain a high quality of music;
10. Participate in an Annual Review with the Pastor and the Mutual Ministry Committee; and,
11. Seek professional relationships with other church musicians and keep abreast of developments in worship and liturgy through associations, continuing education, and professional church publications.